

## **Racial & Social Justice Dialogue**

The focus, length of, and material covered in Collective Voices' Racial & Social Justice Dialogue is custom designed To meet your challenges and needs.

*Collective Voices offers facilitated dialogue around Racial and Social Justice topics. All details and logistics will be determined during the needs assessment call.*

And while winding our way through a global pandemic, we are in the midst of a race war. A call for justice is needed and people are considering what actions to take, what education to seek, and how to remain not only safe, but alive. People have a lot on their minds and in their hearts that they wish to discuss. Others simply want to be a part of the dialogue by offering their presence and not feel pressured to speak or share. Everyone has their own process. A facilitated dialogue is one where the Circle Keeper is not the expert, they are the "holding the process." This means they allow for space, time, tears, anger...all of it. It is their responsibility to allow for the justice of being heard and seen to take place.

Our world is living through a time of sensitivity, awareness, labels, analysis, violence, ungluing, and unravelling systems. These times have created fear, rage, and anxiety, just as they have resulted in solidarity and community.

So, what is the right way to talk about our times? The "call out" culture – one of "don't speak because your words may harm someone" - as a method and attitude of relating is alienating versus educating. This in turn invites a cultural, racial, and societal landscape steeped in shame and judgement. So, many people are not sure who to talk to and how.

Racial and Social Justice Dialogue can support groups that feel less equipped to have difficult conversation about current events for fear of offending and further isolating either themselves or others.

This service is dialogue-based and is geared towards the how's of using a restorative framework and restorative-based dialogue as a means to approach social and racial justice conversations in personal relationships, with colleagues, and with the community in which one lives.